



# OMEGA P.G. COLLEGE - MBA

(Approved by A.I.C.T.E. & Affiliated to Osmania University)

Sy. No.7, Edulabad (V), Ghatkesar (M), Medchal Dist-501 301.

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## **7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years**

As indicated by the courses that have been developed, the educational establishment has implemented a variety of measures into the curriculum in order to promote gender equality and awareness. One example is the "Gender Sensitization" class that is offered by the Department of Humanities and Sciences. The purpose of this class is to provide students with knowledge on some of the most important biological characteristics of gender, as well as to expose them to more equal interactions between males and girls.

The institution encourages gender awareness via a variety of extracurricular activities, including but not limited to workshops, seminars, guest lectures, street performances, poster displays, counselling, and other educational opportunities. The school provided its female pupils with "self-defense training" as part of its education programme. For the purpose of ensuring the safety and security of female workers and students, regular awareness programmes are carried out on a variety of issues, including the significance of human rights, the rights of women in home circumstances, and cyber security.

The following committees were created by the institution in accordance with the rules provided by the university institution grievance committee: anti-ragging, students' disciplinary committee, women empowerment, SC/ST students welfare



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committee, and mentorship programme. The functions of these committees are described in further depth on the website of the educational establishment, and students are provided with extra information via events dedicated to orientation and induction.

Additionally, the institution offers its staff and students with safety and security measures, such as CCTV surveillance that is installed throughout the whole campus and security officers who are present around the clock to monitor the environment. Students at this educational establishment have access to a specialised counselling centre as well as an efficient mentorship programme, all of which are designed to encourage the students' intellectual, emotional, social, and academic growth. Every student receives a personal a wide range of counselling services available. The restrooms for men and women are situated in separate buildings to provide privacy. In the restrooms, there are dispensers that sell sanitary napkins so that you may feel secure about your personal safety. Additionally, the establishment provides guys and females with separate, well-appointed common areas that are kept in a private manner.

Through the yearly celebration of national holidays and the anniversaries of prominent Indian individuals, the institution has the goal of instilling a sense of patriotism and values in its pupils. The celebrations consist of activities such as the hoisting of the flag, the display of posters, the presentation of project exhibits, excursions, essay writing, and elocution. These days are reserved for the purpose of inviting prominent individuals to offer motivational talks to the faculty and



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students. An annual celebration of national and international holidays is held by the Institution. These holidays include International Yoga Day, Teachers Day, Engineers Day, Woman's Day, Independence Day, Gandhi Jayanthi, and Republic Day.



Principal

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