



# OMEGA P.G. COLLEGE - MBA

(Approved by A.I.C.T.E. & Affiliated to Osmania University)

Sy. No.7, Edulabad (V), Ghatkesar (M), Medchal Dist-501 301.

e-mail : omegapg.mba@omegacolleges.com Ph: 9246805933/ 9912988863

**7.1.1: Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years**



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## SAFETY AND SECURITY

- ✓ The Institution has high quality CCTV cameras installed all over the campus to track the activity of every student thus ensuring their safety inside the campus.
- ✓ Adequate security forces are available in the college 24/7 throughout the campus and also in hostels (Boys/Girls) that make sure that no untoward incident takes place in the campus.
- ✓ Self-defense Workshops is organized for the ladies and girls to safeguard themselves in unexpected situations.
- ✓ Institute provides reserved seats for women faculty and girl students in college transport. All the girl students are accompanied by female faculty during Industrial visits, Workshops, Conferences, and Competitions.
- ✓ There are separate hostels with caring & responsive wardens with appropriate security arrangements for boys and girls
- ✓ The Institution has a special cell called Student Counseling center through which it addresses the student's grievances related to academic and non academic matters, such as assessment, victimization, harassment by colleague students or teachers etc
- ✓ Women protection cell (women Empowerment Cell) addresses the grievances regarding the gender sensitivity issues of students and faculty.
- ✓ Suggestion box is fixed in college campus and hostel for any grievances.



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## COUNSELLING

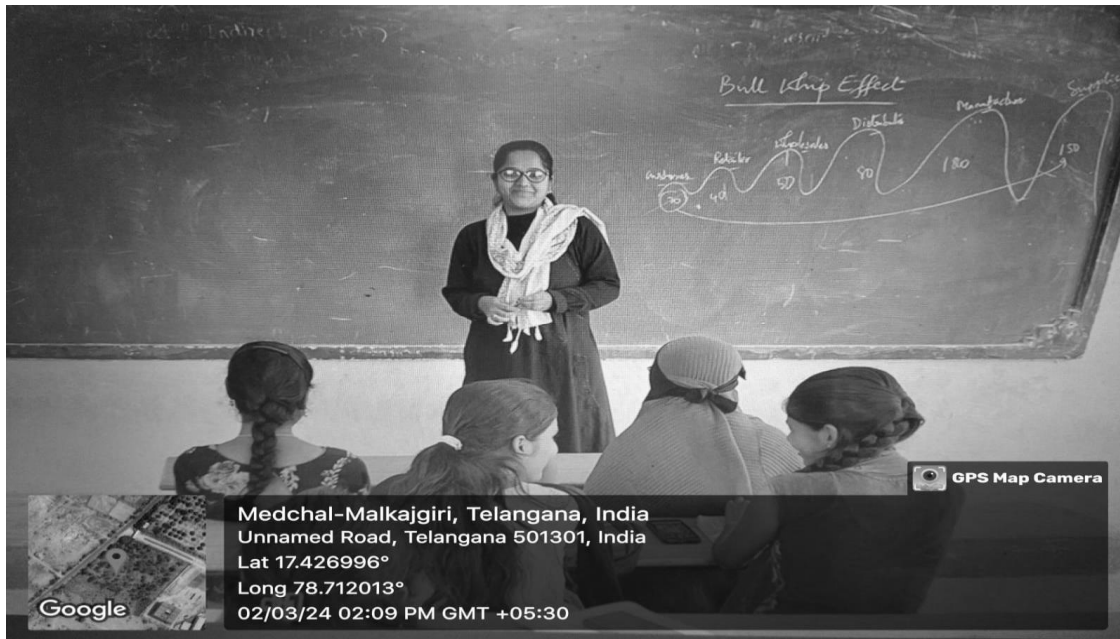
The Counseling Committee consists of women counselors, students and faculty representatives from all the departments.

The Institute has a unique mentoring system One faculty mentor is allotted for 20 students. Every student is monitored by their respective faculty mentor.

Mentor regularly monitors student's regularity, behavior, academic performance, Performance initiations among students towards curriculum activities and other student /benchmark aspects and stress related issues. Mentors record the activities in a mentoring book.

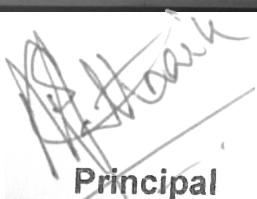
Mentors counsel students to resolve conflicts with their friends, faculty and parents if any.

The institute regularly conducts parent-Mentor meets once in a semester.



## Counseling



  
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Ghatkesar, Telangana, India  
CPG7+FQV, Ghatkesar, Edulabad, Telangana 501301, India  
Lat 17.426132°  
Long 78.714768°  
02/03/24 02:08 PM GMT +05:30

Google

## Parent Teacher Meeting



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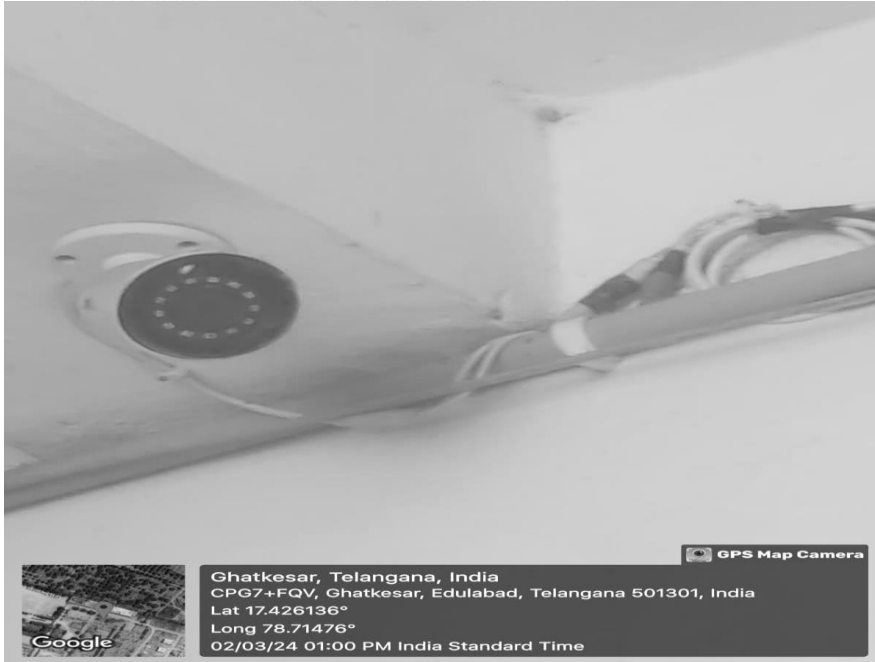


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CCTV CAMERA



SECURITY GAURD

  
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## COMMON ROOMS

- ✓ There are separate restroom facilities for boys and girls in the campus.
- ✓ Nurse is available in campus in case of emergency.
- ✓ Waiting rooms are available in the campus for students and faculty to rest in case of illness.
- ✓ Rest rooms are available for parents and guests at reception.
- ✓ Girls rest rooms are facilitated with adequate Sanitary Pad dispenser and incinerator



## GIRLS REST ROOM



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SANITARY VENDING MACHINE



INCINERATOR



*[Handwritten Signature]*

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## ANNUAL REPORT ON GENDER EQUITY

ACADEMIC YEAR (2022—2023)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	International women's day	8/3/2023	11	06
2	Challenges for women in the society	27/01/2023	10	08
3	Gender discrimination in sports	6/12/2022	11	06
4	Seminar on "laws related to Women"	26/11/2022	10	08
5	Economic empowerment of Women	04/09/2022	11	07
6	Breast cancer Awareness program	24/08/2022	08	07



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ACADEMIC YEAR (2021—22)

S.No	Title of the Programme	Date	Number of Participants	
			Female	Male
1	Personal and Menstrual Hygiene and Self Esteem for Better living	13/09/2021	16	21
2	Cyber crime and social media awareness	08/10/2021	16	22
3	Balance of Gender Equity at the Campus	28/12/2021	14	23
4	Role play on Woman's freedom and the conclusion	12/01/2022	13	23
5	Job Opportunities in Public and Private Sector	18/02/2022	15	26
6	International Women's Day	08/03/2022	17	21



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## ANNUAL REPORT ON GENDER EQUITY PROGRAM

ACADEMIC YEAR (2020-2021)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Seminar' on Impact of society on Women	3/9/2020	15	17
2	Awareness program on one stop Centre Scheme	21/11/2020	11	15
3	Heart fullness Meditation - Stress Management	6/1/2021	13	14
4	Gender Equality in education	25/2/2021	15	15
*i	International women's day	8/3/2021	14	16
6	Self- Defenses Training Program	4/4/2021	13	13



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## ANNUAL REPORT ON GENDER EQUITY

ACADEMIC YEAR (2019—2020)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Seminar on Sexual harassment	24/02/2020	13	13
2	Seminar on Women health	18/03/2020	10	12
3	Economic empowerment of women.	04/04/2020	11	14
4	Self- Defence Training Program	04/08/2019	13	12
5	Seminar on Gender Equality in education	03/9/2019	11	14
6	Seminar on Gender Sensitization films	24/10/2019	13	13



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## ANNUAL REPORT ON GENDER EQUITY

### ACADEMIC YEAR (2018-2019)

S.NO	Title of the Programme	Date	Number of participants	
			Female	Male
1	One day workshop on Gender Sensitization	23/10/2018	12	11
2	Seminar on Sexual harassment	25/11/2018	10	11
3	International women's day	08/03/2019	10	10
4	Inequity between the sexes in work- family balance	10/05/2019	10	10
5	Group Discussion on Declining Sex Ratio	24/1/2019	12	09
6	Expressing Opinion on Domestic and Sexual Violence	1/2/2019	09	11



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